

Mentee and Mentor Roles and Responsibilities

COMMUNICATION AND SUPPORTIVE ATTITUDES ARE KEY INGREDIENTS. Establishing a strong, positive relationship between mentee and mentor is essential to the success of the UnO program. UnO should be a great opportunity for undergrads to become enthused about research and gain insight into what graduate school is all about. Through near-peer mentoring, UnO also allows us all to gain experience encouraging others to do their best and to explain to others the relevance of our research.

Both mentees and mentors are welcome and encouraged to attend weekly seminars, regardless of enrollment status. Seminars provide hands-on experiences, interactive groups, lab, and field experiences. They are intended to address issues related to succeeding as an undergraduate, becoming a scientist, and preparing for and succeeding in graduate school. Students hopefully develop a strong sense of community along the way.

Mentee Roles and Responsibilities:

- Be responsible (i.e. show up on time or contact your mentor ASAP) and put forth your best effort
- Actively participate in your research project
- Be patient, open, and honest with your mentor
- Take initiative & expand on the information your mentor provides you (i.e. through additional readings, etc)
- Participate in the UnO Seminar (for credit when possible)
- Provide ideas and suggestions to the UnO coordinators to help the program run smoothly
- Participate (and even organize) outside activities
- Provide UnO coordinators with information regarding presentations and publications as they arise
- Be self motivated, but ASK for help to make sure you fully understand your research
- Be open to advice from your mentor
- Respect EVERYONE

Mentor Roles and Responsibilities (3 main goals: Inspire, Teach & Train):

- Be available to your mentee and set clear expectations
- Encourage, support, and guide your mentee in academic (and personal) life
- Be patient with your mentee and build a trusting relationship (e.g., share your background)
- Be sensitive to your mentee's life situations (i.e. class, health issues, family, cultural)
- Teach your mentee core scientific principles, how to perform routine tasks and problem solve
- Emphasize scientific honesty, accuracy and reliability
- Ask your mentee questions about the research, mentoring partnership, & future goals
- Provide the UnO coordinators with information regarding presentations and publications as they arise
- Monitor and sign UnO student biweekly timesheets
- Respect EVERYONE